



City of Plano 2019 - 2020 Civil Service Compensation Plan

- Effective 09/30/2019 -

- P O L I C E -



RANGE	POSITION	# POSITIONS EFFECTIVE	STEP:	BASE 1	6 MOS. 2	12 MOS. 3	18 MOS. 4	24 MOS. 5	30 MOS. 6	36 MOS. 7	60 MOS. 8	120 MOS. 9	180 MOS. 10	240 MOS. 11
001	Police Officer	10/1/19 - 351	Hourly: Monthly: Annual:	34.4996 5,980 71,759	35.6626 6,182 74,178	36.8301 6,384 76,607	38.4650 6,667 80,007	39.7308 6,887 82,640	41.0877 7,122 85,462	43.1732 7,483 89,800	44.3916 7,695 92,335	44.6962 7,747 92,968	45.0008 7,800 93,602	45.3053 7,853 94,235
002	Sergeant	10/1/19 - 40	Hourly: Monthly: Annual:	49.0094 8,495 101,940		50.8930 8,821 105,857								
003	Lieutenant	10/1/19 - 16	Hourly: Monthly: Annual:	54.7122 9,483 113,801		57.9916 10,052 120,623								
004	Deputy Police Chief	10/1/19 - 4	Hourly: Monthly: Annual:	63.2959 10,971 131,655		67.0897 11,629 139,547								
005	Assistant Police Chief	10/1/19 - 2	Hourly: Monthly: Annual:	72.1180 12,500 150,005		76.8358 13,318 159,818								
01A	Recruit		Hourly: Monthly: Annual:	31.9671 5,541 66,492										

The hourly rate shown above is the base hourly rate at which pay is calculated. The monthly and annual rates shown are for informational purposes only and illustrate potential pay based on hours which are not guaranteed.
The City Council can change pay, pay periods, and total hours scheduled at any time.