



# City of Plano 2018 - 2019 Civil Service Compensation Plan

- Effective 10/01/2018 -

- P O L I C E -



RANGE	POSITION	# POSITIONS EFFECTIVE	STEP:	BASE 1	6 MOS. 2	12 MOS. 3	18 MOS. 4	24 MOS. 5	30 MOS. 6	36 MOS. 7	60 MOS. 8	120 MOS. 9	180 MOS. 10	240 MOS. 11
001	Police Officer	10/1/18 - 348	Hourly: Monthly: Annual:	33.4948 5,806 69,669	34.6239 6,001 72,018	35.7574 6,198 74,375	37.3447 6,473 77,677	38.5736 6,686 80,233	39.8910 6,914 82,973	41.9157 7,265 87,185	43.0986 7,470 89,645	43.3944 7,522 90,260	43.6901 7,573 90,875	43.9857 7,624 91,490
002	Sergeant	10/1/18 - 39 6/1/19 - 40	Hourly: Monthly: Annual:	47.5819 8,248 98,970		49.4107 8,565 102,774								
003	Lieutenant	10/1/18 - 16	Hourly: Monthly: Annual:	53.1186 9,207 110,487		56.3052 9,759 117,109								
004	Deputy Police Chief	10/1/18 - 4	Hourly: Monthly: Annual:	61.4523 10,652 127,821		65.1356 11,290 135,482								
005	Assistant Police Chief	10/1/18 - 2	Hourly: Monthly: Annual:	70.0175 12,136 145,636		74.5979 12,930 155,164								
01A	Recruit		Hourly: Monthly: Annual:	31.0360 5,380 64,555										

The hourly rate shown above is the base hourly rate at which pay is calculated. The monthly and annual rates shown are for informational purposes only and illustrate potential pay based on hours which are not guaranteed. The City Council can change pay, pay periods, and total hours scheduled at any time.